

Orion Drilling Company does not discriminate in any employment practice or hiring on the basis of race, color, creed, national origin, sex, religion, ancestry, age, marital status, genetic information, or veteran status, nor does it discriminate against any employee or applicant because of disability. Consistent with the Americans with Disabilities Act (ADA), applicants may request an accommodation to participate in the application process.

APPLICANT INFORMATION				
<i>The company will make reasonable efforts to safeguard the privacy of this information and will only use it for employment purposes.</i>				
Last Name:		First:		M.I.:
Date of Application:				
Street Address:			Apartment/Unit No.:	
City:		State:		Zip Code:
Primary Telephone Number:			E-mail Address:	
Alternate Telephone Number:		On what date would you be available to start work?		
Were you referred to us by an employee of Orion Drilling Company? If yes, by whom?				
Position Desired:			Expected Salary/ Hourly Rate: \$	
Driver's License Number:			Have you ever applied with us before?	
State of Issuance:			YES <input type="checkbox"/> NO <input type="checkbox"/>	
Do you have the legal right to work in the United States?			Have you ever worked for us before?	
YES <input type="checkbox"/> NO <input type="checkbox"/>			YES <input type="checkbox"/> NO <input type="checkbox"/>	
If you are under 18 years old, can you provide a work permit if required?			Are you related to a current employee of Orion Drilling Company?	
YES <input type="checkbox"/> NO <input type="checkbox"/>			YES <input type="checkbox"/> NO <input type="checkbox"/>	
If yes, to whom?				
Have you ever been convicted of a misdemeanor other than a minor traffic violation or of a felony? You need not disclose sealed/expunged conviction records. YES <input type="checkbox"/> NO <input type="checkbox"/>				
If you answered yes, please describe each conviction, including: the type of conviction and the city, county, and state of occurrence. A conviction record of any nature will not necessarily be a bar to employment with Orion Drilling Company. The age and time of any conviction, the seriousness and nature of the violation, rehabilitation, the position for which you are applying, and other factors will be taken into account. If additional space is required, please list on another sheet.				
Conviction	Dates (MM/YY)	City	County	State
EDUCATION BACKGROUND				
High School:		City and State:		
Years of Attendance:		Did you graduate? YES <input type="checkbox"/> NO <input type="checkbox"/>		
College:		City and State:		
Years of Attendance:		Did you graduate? YES <input type="checkbox"/> NO <input type="checkbox"/>		Degree/Area of Study:

Vocational Training/Other:	City and State:	
Years of Attendance:	Did you graduate? YES <input type="checkbox"/> NO <input type="checkbox"/>	
Special Training/Skills (ex: Well Control, Forklift, Man lift, etc. that would be of benefit in the job for which you are applying):		
EMPLOYMENT EXPERIENCE <i>(List most recent employer first.)</i>		
Employer:	Phone:	
Address:	Supervisor:	
Job Title:	Starting Salary/Hourly Rate:	\$
	Ending Salary/Hourly Rate:	\$
Responsibilities:		
Dates Employed (MM/YY – MM/YY):	Reason for leaving:	
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>		
Employer:	Phone:	
Address:	Supervisor:	
Job Title:	Starting Salary/Hourly Rate:	\$
	Ending Salary/Hourly Rate:	\$
Responsibilities:		
Dates Employed (MM/YY – MM/YY):	Reason for leaving:	
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>		
Employer:	Phone:	
Address:	Supervisor:	
Job Title:	Starting Salary/Hourly Rate:	\$
	Ending Salary/Hourly Rate:	\$
Responsibilities:		
Dates Employed (MM/YY – MM/YY):	Reason for leaving:	
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>		
Employer:	Phone:	
Address:	Supervisor:	
Job Title:	Starting Salary/Hourly Rate:	\$
	Ending Salary/Hourly Rate:	\$
Responsibilities:		
Dates Employed (MM/YY – MM/YY):	Reason for leaving:	
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>		
PROFESSIONAL REFERENCES		
<i>(Identify individuals with whom you have worked with or for within the past 10 years. Orion Drilling Company may contact any and all of the references in consideration of your employment application.)</i>		
Full Name of Reference:	Phone:	
Identify when you worked with this Reference, the Company for whom you worked at the time, and the nature of your relationship with the Reference:		

Full Name of Reference:	Phone:
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Identify when you worked with this Reference, the Company for whom you worked at the time, and the nature of your relationship with the Reference:

Full Name of Reference:	Phone:
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Identify when you worked with this Reference, the Company for whom you worked at the time, and the nature of your relationship with the Reference:

APPLICANT STATEMENT

I certify that the answers given herein and during any interview are true and complete to the best of my knowledge. I authorize Orion Drilling Company to contact the schools, previous employers, supervisors, and/or references that I have identified in this Application for Employment, and hereby release Orion Drilling Company from any liability as a result of such contact. I understand that any misrepresentation, omissions of facts, or incomplete information in this Application for Employment may disqualify me from further consideration for employment with Orion Drilling Company or if discovered during my employment with Orion Drilling Company, may result in my termination.

I understand that this Application for Employment in no way obligates Orion Drilling Company to employ me. I agree and understand that if hired, unless otherwise reflected in a written agreement signed by the President of Orion Drilling Company and me, my employment is for no definite duration and may be terminated at-will by either Orion Drilling Company or me.

Print Name: _____

Signature: _____ Date: _____